

FIRST YEAR GOALS

- ◆ In early June 2010, the current ACPD will hold elections for new members. Those elected in this cycle, as well as continuing members of the ACPD, would become the non-TA representatives to the new Employee Council. A separate cycle of elections would take place as soon as feasible to elect TA representatives to the new Council.
- ◆ In the first year of its existence, the Employee Council would draft a new mission statement and operating procedures. The Council would explore whether to create subcommittees to focus on particular questions and concerns (for example, an HR subcommittee might be formed to discuss benefits and related HR questions).
- ◆ Also during its first year, the Council would develop and propose a schedule to facilitate communication with Trustees, administrators, the Managers Council, and other groups within the College community.

For more information on the Employee Council, please contact any one of the members of the Employee Council Working Group:

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AMHERST COLLEGE

EMPLOYEE COUNCIL: A PROPOSAL



2010

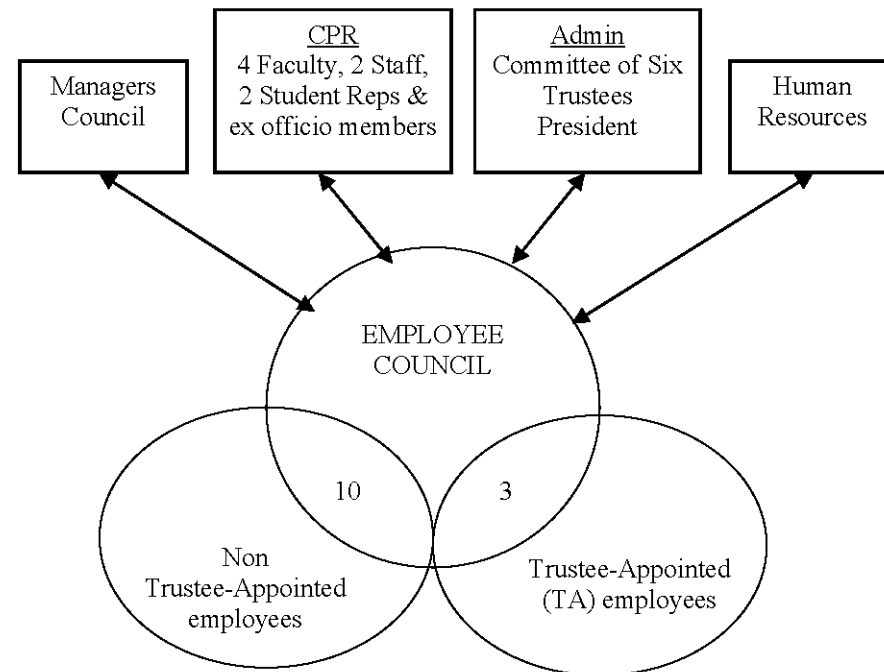
PROPOSED AMHERST COLLEGE EMPLOYEE COUNCIL

Purpose and Goals of an Employee Council

In response to the recommendations set in the ABC report and to be more inclusive of all non-faculty staff, the council will focus on:

- ◆ increasing representation for all non-faculty staff through an officially recognized structure
- ◆ broadening and strengthening lines of communication among faculty, staff, and the senior administration of the College
- ◆ allowing more participation by staff in the governance of the College

The Proposed Employee Council: How it could work



- ◆ The proposal is to create an Employee Council of 3 TA staff and 10 non-TA staff, who would be elected to represent approximately 110 TAs and 430 non-TA staff.
- ◆ The Employee Council would replace the Advisory Committee on Personnel Policy (ACPP). All TA and non-TA staff who are not currently members of the senior administration or Managers Council would be eligible to participate.
- ◆ Representatives to the Employee Council would be elected by their peer constituent groups.
- ◆ Candidates for the two staff seats on the Committee on Priorities and Resources (CPR) would be nominated from the group of elected Employee Council members. The entire body of eligible, non-faculty employees would elect the CR representatives from among the group of nominees.