

Job Classification and Compensation Program (JCCP)

Hourly Structure for Non-Exempt Staff

Level	Minimum (Hourly)	Midpoint (Hourly)	Upper End (Hourly)
AO-1	\$18.97	\$22.40	\$25.83
AO-2	\$20.16	\$24.29	\$28.42
AO-3	\$21.35	\$26.66	\$31.98
AO-4	\$21.93	\$29.75	\$37.56
AO-5	\$25.06	\$34.13	\$43.19
PT-1	\$24.14	\$30.52	\$36.91
PT-2	\$26.85	\$35.52	\$44.19
PT-3	\$30.18	\$41.48	\$52.78
PT-4	\$34.95	\$48.34	\$61.74
PT-5	\$43.53	\$60.35	\$77.18
RI-1	\$20.16	\$24.28	\$28.40
RI-2	\$22.44	\$29.37	\$36.31
RI-3	\$26.60	\$36.47	\$46.34
RI-4	\$34.11	\$47.18	\$60.24
RI-5	\$44.15	\$61.23	\$78.31
SM-1	\$24.97	\$33.99	\$43.01
SM-2	\$28.82	\$39.56	\$50.30
SM-3	\$33.79	\$46.33	\$58.86
SM-4	\$39.88	\$55.26	\$70.64
AD-1	\$43.90	\$69.52	\$95.15
AD-2	\$60.55	\$96.88	\$133.20

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Salary Structure for Exempt Staff

Level	Minimum	Midpoint	Upper End
AO-1	\$39,451	\$46,592	\$53,733
AO-2	\$41,924	\$50,515	\$59,106
AO-3	\$44,397	\$55,460	\$66,522
AO-4	\$45,622	\$61,865	\$78,107
AO-5	\$52,128	\$70,976	\$89,824
PT-1	\$50,212	\$63,487	\$76,762
PT-2	\$55,847	\$73,868	\$91,890
PT-3	\$62,776	\$86,273	\$109,770
PT-4	\$72,689	\$100,559	\$128,430
PT-5	\$90,533	\$125,536	\$160,539
RI-1	\$41,924	\$50,486	\$59,047
RI-2	\$46,670	\$61,094	\$75,517
RI-3	\$55,335	\$75,857	\$96,379
RI-4	\$70,952	\$98,123	\$125,294
RI-5	\$91,824	\$127,354	\$162,883
SM-1	\$51,926	\$70,683	\$89,440
SM-2	\$59,946	\$82,296	\$104,646
SM-3	\$70,283	\$96,359	\$122,436
SM-4	\$82,959	\$114,941	\$146,923
AD-1	\$91,312	\$144,606	\$197,900
AD-2	\$125,937	\$201,499	\$277,061