



Amherst College

Office of Human Resources

JOB DESCRIPTION

Title: Summer Lifeguard (Casual Position, No Benefits)*

Department: Athletics Reports to title: _____

Full Time: _____ Part Time: x Date Prepared: April 28, 2017

Position Grade: _____ Regular Daily Work Schedule: _____ to _____

Pay Type: Weekly X Monthly _____ Months Per Year: _____ Hours Per Week: _____

(Summer Months) Months Per Year: 2-3 Hours Per Week: 30

1. Summary of Position:

The lifeguard supports camps and other summer programs that use the College's pool.

Work Schedule: Monday through Friday, 11:30AM-6:00PM

Takes appropriate actions to support a diverse workforce and participates in the College's efforts to create a respectful, inclusive, and welcoming work environment.

2. Principal Duties and Responsibilities:

- Maintain the safety of those in and around the pool
- Communicate and enforce pool rules
- Respond to emergencies

5% Performs other duties/functions as requested.

All employees are expected to participate in the College's efforts to create a respectful, inclusive, and welcoming work

environment.

3. Internal-External Interaction/Communication:

Straightforward operational interactions/communications such as providing, obtaining, and receiving information.

4. Education: (include certifications and licenses)

Required:

- Valid American Red Cross Lifeguard Certification
- CORI check

Preferred:

5. Experience: (List specific skills necessary to perform this job)

Required:

Preferred:

6. Environmental and Physical Demands: (Please describe the work environment and unusual physical demands, i.e. lifting requirements.)

- ❖ Repetitive motions including arms, legs, hands, feet, wrists, fingers
 - ❖ Movement including bending, walking, crouching and standing
 - ❖ Lift, carry, pull and push up to 20 pounds
 - ❖ Exposure to wet/slippery conditions
 - ❖ Visual – close concentration
 - ❖ Hazardous materials - exposure to pool chemicals
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7. Decision Making:

Determines how to carry out job responsibilities; makes operational/tactical decisions following established guidelines/procedures/policies

8. Supervision Exercised/Received:

Supervisory Responsibility: Yes _____ No _____

Number of Employees Supervised: _____

