Here’s How We Can Help

INFORMATION ABOUT TITLE IX AND SEXUAL RESPECT AT AMHERST COLLEGE

ACT RESPONSIVELY
ACT RESPECTFULLY
ACT INTENTIONALLY
ACT PURPOSELY
ACT SAFELY
ACT FAIRLY

ACT IX AMHERST COLLEGE TITLE IX

amherst.edu/go/titleix
**ACT RESPONSIVELY**

**Title IX** of the Education Amendments of 1972 prohibits discrimination on the basis of sex in any federally funded education program or activity.

**AMHERST’S TITLE IX TEAM IS HERE FOR YOU**

Amherst College’s Title IX Team is here to receive, respond to, and resolve all reports of sexual misconduct and concerns about gender equity that affect Amherst College community members.

Our role is to **eliminate, prevent, and redress** all known instances of prohibited gender-based misconduct, like sexual violence, stalking, or relationship violence.

We are charged with: investigating reported misconduct and other gender-equity concerns; supporting the people involved; implementing measures to maximize campus safety; and promoting everyone’s ability to live and learn at Amherst in an environment free from gender-based discrimination.

**WE CAN HELP YOU:**

- obtain and connect with resources.
- understand your right to seek protective measures like No Contact Orders, Harassment Prevention Orders, and Abuse Prevention Orders.
- by organizing interim support and protective measures, like housing or academic modifications.
- connect with the on-campus student conduct process and local law enforcement.
- by responding to allegations of retaliation.
- by providing transparent and accurate information about your Title IX rights, Amherst’s Title IX obligations, and our processes and procedures.

**YOUR TITLE IX COORDINATORS**

**TITLE IX COORDINATOR**

Laurie Frankl
lfrankl@amherst.edu 542-5707

**DEPUTY IX COORDINATORS FOR STUDENTS**

Amanda Collings Vann
avann@amherst.edu 542-5671

Dean of Student Conduct & Community Standards 542-2337

**DEPUTY IX COORDINATOR FOR FACULTY**

Catherine Epstein
cepstein@amherst.edu 542-2334

**DEPUTY IX COORDINATOR FOR ATHLETICS**

Jen Hughes
jhughes@amherst.edu 542-2362

**DEPUTY IX COORDINATOR FOR STAFF & VISITORS**

Maria-Judith Rodriguez
mrodriguez@amherst.edu 542-2372

Please check our website for a complete list of Title IX Team Members.

amherst.edu/go/titleix
PROHIBITED CONDUCT:

The following conduct is prohibited by the Amherst College Honor Code. This conduct violates our community Respect for Person standards and is prohibited gender discrimination.

- SEXUAL HARASSMENT INCLUDING RAPE AND SEXUAL ASSAULT
- SEXUAL VIOLENCE
- SEXUAL EXPLOITATION
- STALKING
- GENDER-BASED BULLYING
- RELATIONSHIP VIOLENCE
- AIDING OR FACILITATING ANY FORM OF SEXUAL MISCONDUCT
- RETALIATION

CONSENSUAL CONDUCT:

Consent is a knowing and voluntary agreement to engage in sexual activity.

Please review Amherst College’s complete consent policy in the Student Handbook.

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YOUR RIGHTS UNDER TITLE IX:

- **You have the right** to live and learn at Amherst free from gender discrimination.
- **You have the right** to file a complaint according to Amherst’s Sexual Misconduct Policy. You also have the right to request a criminal investigation with law enforcement.
- **You have the right** to interim support and reasonable protective measures to help you continue to live and learn at Amherst, for instance a housing or academic modification.
- **You have the right** to understand that Amherst is required to undertake a prompt and thorough investigation of all reports of sexual misconduct.
- **You have the right** to request and obtain a No Contact Order and to receive information about Harassment Prevention and Abuse Prevention Orders.
- **You have the right** not to be discouraged in your use of resources, processes, or support and to report to the Title IX Coordinator if your rights have been violated.
- **You have the right** to be free from retaliation for exercising your rights.
- **You have the right** to access on- and off-campus support and health services.
- **You have these rights** regardless of your race, color, ethnicity, national origin, age, sex, sexual orientation, gender identity or expression, physical or mental disability, religion, or any other protected class.
GIVING VOICE TO YOUR EXPERIENCE & GETTING THE SUPPORT YOU WANT AND NEED

SPEAKING UP: CONFIDENTIALLY

You may speak confidentially to the following resources about your experience or concerns regarding sexual misconduct. These individuals are under no obligation to share your personal information with the Title IX Team.

A Title IX response will NOT be prompted if you speak with any of the individuals below at the location specified.

CONFIDENTIAL RESOURCES:

Amherst College Counseling Center: 413-542-2354
Amherst College Office of Religious Life: 413-542-8149
Amherst College Health Services: 413-542-2266
Center for Women and Community: 413-545-0800 (24-hour rape-crisis hotline)
Safe Passage: 413-586-5066 (24-hour intimate partner violence hotline)
Cooley Dickinson Hospital: 413-582-2000

REPORTING SEXUAL MISCONDUCT:

SPEAKING UP: REPORTING ANONYMOUSLY

You may report sexual misconduct anonymously in two ways:
1. By phone at 888-497-1022
2. At www.amherst.ethicspoint.com

All anonymous reports go to the Title IX Coordinator.

SPEAKING UP: REPORTING PRIVATELY

If you are ready to speak privately about your experience or to report any gender-equity concern, you may speak with any member of the Title IX Team. The Title IX Team makes every effort to protect the privacy of all individuals. Speaking directly to the Title IX Team or to a Mandatory Reporter initiates a Title IX response as detailed on the next page.

Additionally, with the exception of the confidential resources listed on the previous page, ALL Amherst College Staff and Faculty Members are Mandatory Reporters of Information Related to Sexual Misconduct.

When Mandatory Reporters become aware of information regarding sexual misconduct they are required to share what they know with the Title IX Coordinator or any member of the Title IX Team.
OVERVIEW OF A TITLE IX RESPONSE ONCE A PRIVATE REPORT IS MADE:

Title IX Team Member receives report

Title IX obligates the College to investigate reports of sexual misconduct

Title IX Team Member contacts you to request a meeting, to provide you with resources and options, and to describe the investigation process

YOU CHOOSE to meet and discuss resources and options

Refer to Sexual Respect website for details of resources and options

YOU CHOOSE NOT to meet with a Title IX Team Member

Your case is documented and may be a part of a Clery Report

Title IX Team Member reports acts of sexual violence to law enforcement

Detective calls you to provide an opportunity to meet and discuss

YOU CHOOSE if you want to meet or not

YES: Connect with detective

NO: No further follow up

amherst.edu/go/titleix
OPTIONS FOR RECOUSE:

ON-CAMPUS STUDENT CONDUCT PROCESS:

You have the option to initiate a complaint alleging sexual misconduct through Amherst’s Student Conduct Process. For information about the Student Conduct Process, please refer to the Student Handbook or amherst.edu/go/titleix. Additionally, any member of the Title IX Team can help you navigate the process.

REQUESTING A CRIMINAL INVESTIGATION:

You also have the option to request a criminal investigation for any criminal behavior you have suffered. For information about the criminal process, contact:

Amherst College Police Dept.: 413-542-2111
Town of Amherst Police Dept.: 413-259-3000

Retaliation is prohibited.

The College will take immediate and responsive action to any report of retaliation and may pursue disciplinary action as appropriate.

Members of the Title IX Team are also available to provide information, offer support and answer questions about your options for recourse through process.
IN AN EMERGENCY:

Emergency Dispatch: 911
Amherst College Police Dept.: 413-542-2111
Town of Amherst Police Dept.: 413-259-3000

IF YOU HAVE IMMEDIATE HEALTH NEEDS:

Amherst College Health Services: 413-542-2266
Cooley Dickinson Hospital: 413-582-2000
UMass Health Services: 413-577-5000

PEOPLE WHO HAVE EXPERIENCED SEXUAL MISCONDUCT SHOULD CONSIDER:

- contacting the police
- seeking medical attention to assess immediate health needs and preserve evidence
- obtaining emergency contraception (if appropriate)
- seeking confidential emotional support
- contacting Laurie Frankl, Amherst’s Title IX Coordinator: 413-542-5707, lfrankl@amherst.edu

Amherst College is committed to establishing and maintaining an environment free of all forms of harassment and discrimination for all College community members. The College does not discriminate on the basis of race, color, ethnicity, national origin, age, sex, sexual orientation, gender identity or expression, physical or mental disability, religion, or any other protected class.