Amherst-Yale-NUS Faculty Exchange Program

Amherst College will begin a faculty exchange with <u>Yale-NUS College</u> in Singapore starting in 2020-2021, an expansion of the institutional partnership that began in 2015 with a bilateral semester student exchange. A liberal arts institution recently created by Yale University and the National University of Singapore, Yale-NUS College graduated its first class in 2017. The student body is approximately 60% Singaporean and 40% international students or permanent residents. The <u>faculty</u> are also diverse, having been recruited from around the world. Students are taught a <u>common curriculum</u> for their first two years and may choose from <u>fourteen majors</u>. Distinct experiential learning opportunities are integrated into the curriculum and include <u>Week 7</u> and <u>LABs</u>.



A former British colony, Singapore is a modern city-state located on at the southern tip of the Malay Peninsula one degree north of the equator. It is under 300 square miles and has a population of nearly six million. Environmental sustainability has been a pillar of city planning for decades. The city-state is a global financial center for the region and the world with a low crime rate.

Singapore is home to inhabitants of Chinese, Malay, Indian and Eurasian descent and the official languages are English, Malay, Mandarin, and Tamil. There are sizable populations of Buddhists, Christians, Muslims, and Hindus. It is a city of contrasts. There are many policies that ensure access to housing and employment, yet the government does not tolerate criticism on many issues.

Resources for more information:

- U.S. State Department Country Profile for <u>Singapore</u>
- BBC News Country Profile for Singapore

Proposal process:

Faculty members (post-tenure) should submit an application to the committee on global education, who will make a recommendation to the Provost and Dean of the Faculty. The Provost and Dean of the Faculty will select the candidate to nominate to Yale-NUS. Applications include a CV; course proposals, including interest, if any, in teaching in the common curriculum (both subject to approval by Yale-NUS College). Please also share why you are interested in teaching at Yale-NUS College and living in Singapore and indicate your preference for fall, spring, or full year. Applications are due May 1, 2020.

Information (alphabetical by topic) about Yale-NUS College and the Exchange:

A	The fell agree star having in each Average and and in late Nevergland and the
Academic calendar	The fall semester begins in early August and ends in late November and the
	spring term begins in mid-January and ends in mid-May.
Children: daycare	Most families hire a helper to care for children. Costs can vary, but are
	generally in the range of \$1,000 USD/month (which includes salary,
	insurance, government fees).
Children: schooling	Public schools are not a viable option for short-term visitors in Singapore and
	faculty with school-aged children will need to consider <u>private school</u> .
	International school tuition fees range anywhere from \$12,000 USD - \$25,000
	USD.
Climate	Singapore is very near the equator and the temperature remains
Health insurance	Faculty members will want to consider the Blue Care Elect Plan, a PPO
	available for the duration of the exchange. Out-of-network charges and
	deductibles apply; prescriptions are reimbursable via an appeal process.
	Consultation with BCBS about potential expenses for healthcare coverage is
	strongly recommended before accepting an offer to teach on the exchange.
Housing	Faculty may reside in Kent Vale, an apartment complex subsidized by Yale-
	NUS. A three-bedroom apartment is approximately \$3,800 SGD (\$2,800 USD),
	inclusive of utilities. Serviced apartments, with maid service and breakfast
	brought in, are also available at a (much) higher cost.
Research assistant	Faculty members will be able to hire one student research assistant for
	approximately 10-16 hours per week for each semester. Faculty can recruit
	and select their assistant once the term starts.
Spouse/partner	Though Yale-NUS College is welcoming of all identities, Singapore only
Spouse/ par trier	recognizes opposite-sex marriages and partnerships. Spouses or partners who
	are academics or have specialized skills for a university setting may be able to
	find a position, though short-term employment is challenging to find. Spouses
	may be issued a dependent work pass; non-married partners will need to
	secure their own. Yale-NUS is committed to helping spouses find employment
	at Yale-NUS, but it is not guaranteed. Please note that Singaporean labor law
Taxes	limits employment of foreigners.
	Faculty members will need to file taxes in the U.S. and in <u>Singapore</u> , though it
	is possible that a portion of the Singaporean taxes will be returned. Faculty
	are advised to work with a tax consultant for advice in advance of accepting
	an offer to participate in the exchange to best understand their specific tax
	situation. The College has retained PWC for consultation and tax preparation.
	A tax consultant may cost between \$3,000-\$5,000.*
Teaching	Faculty will teach a 2-2 load and may have a few thesis advisees. Faculty may
	teach the common curriculum, if interested. All subjects will be considered,
	but social sciences preferred. Scientists cannot be given lab space,
	unfortunately. The language of instruction at Yale-NUS is English and the
	student-to-faculty ratio is 8:1.
Travel	Economy flights from BOS are approximately \$1000-\$1200 with one layover.*
Visa	Yale-NUS will sponsor the "work pass," permitting a legal stay in Singapore for
	the duration of the academic year. Please note U.S. citizens are permitted to
	stay in Singapore for a maximum of 30 days without a visa. Faculty members
	(and their families) are expected to apply for the visa on their own. Those
	who prefer visa application assistance may prefer to use the services of
	Travisa or CIBT.

^{*}The Office of the Provost and the Dean of the Faculty is willing to contribute up to \$10,000 towards expenses related to the exchange, e.g., travel to and from Singapore for the faculty member and immediate family members, tax advice and preparation, visa fees. Please note that tax advice, tax preparation, and travel is reimbursable tax-free for the employee only. Family travel is reimbursable, but not tax-free.